



## DIRECTOR'S MESSAGE

Dear Readers,

Dear Students, Faculty, and Stakeholders,

It gives me immense pleasure to address you through this quarterly bulletin, reflecting on the significant strides we have made as an institution committed to creating a more inclusive, peaceful, and sustainable society. This message comes at a time when the world is grappling with unprecedented challenges—social inequalities, environmental degradation, and rising incidents of violence. In this context, our role as an educational institution goes beyond academic excellence; we are entrusted with the responsibility of shaping leaders who can combat these challenges and advocate for inclusiveness, peace, and sustainability.



At the heart of our values as an Institute lies the principle of inclusiveness. In today's world, where differences in race, religion, gender, and socio-economic status often lead to marginalization and conflict, inclusiveness is more important than ever. Education, particularly at the management level, plays a pivotal role in promoting the values of equity and inclusion. It fosters understanding, empathy, and respect for diversity—qualities that are essential for effective leadership in any organization or community.

As an institution, we are committed to nurturing these values in our students. Through our curriculum, extracurricular activities, and social outreach programs, we strive to create an environment where every individual feels valued and respected, regardless of their background. We emphasize that inclusiveness is not just about tolerating differences but actively embracing them as a source of strength and innovation. In the business world, diverse teams are proven to be more creative and effective, and our students are trained to lead such teams with compassion and integrity.

Our inclusiveness initiatives also extend to our admissions and faculty recruitment processes. We actively seek to break down barriers that prevent talented individuals from underrepresented groups from accessing higher education and leadership opportunities. Our scholarships, mentoring programs, and partnerships with NGOs working in marginalized communities are part of our ongoing efforts to democratize education and ensure that our classrooms reflect the diversity of the real world.

One of the most pressing global issues today is the alarming rise in violence—whether in the form of armed conflict, domestic abuse, or hate crimes. Violence disrupts communities, destroys lives, and impedes sustainable development. As educators, we have a critical role to play in combating violence by equipping future leaders with the tools to foster peace, reconciliation, and justice.

### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

### Bulletin Team:

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Business leaders, in particular, hold significant power in influencing the societies they operate in. By instilling in our students, a deep sense of social responsibility, we aim to produce graduates who will use their influence to promote peace, both within their organizations and in the broader society. This means encouraging dialogue over conflict, understanding over prejudice, and cooperation over competition. It means training our students to be mediators, problem-solvers, and advocates for non-violent approaches to resolving disputes.

Our curriculum integrates courses on ethics, corporate social responsibility, and conflict resolution, where students learn how to handle ethical dilemmas and lead with moral clarity. Additionally, we encourage students to participate in peace-building initiatives and internships with organizations working on conflict resolution. These experiences not only enrich their understanding of global challenges but also inspire them to be agents of change in a world that desperately needs leaders who can promote healing and reconciliation.

Moreover, we recognize that combating violence requires addressing its root causes, such as poverty, inequality, and discrimination. Our institution is committed to addressing these systemic issues through research, advocacy, and community engagement. By fostering a culture of dialogue and empathy within our campus, we hope to contribute to the broader societal effort to reduce violence and build lasting peace.

Sustainability is another critical challenge of our time. The depletion of natural resources, climate change, and environmental degradation threaten not only the planet but also the long-term viability of businesses and economies. As an MBA college, we are uniquely positioned to address this issue by educating the next generation of business leaders on the importance of sustainability.

Our approach to sustainability is holistic, encompassing environmental, social, and economic dimensions. We believe that businesses have a responsibility not just to generate profit but also to contribute to the well-being of society and the planet. This is the essence of what is often referred to as the "triple bottom line"—people, planet, and profit. Through our curriculum, we emphasize the importance of sustainable business practices, ethical leadership, and corporate accountability.

In our sustainability courses, students learn how to integrate environmental stewardship into business strategy. They are exposed to case studies of companies that have successfully adopted sustainable practices and are encouraged to think creatively about how to balance profitability with social and environmental responsibility. We also offer specialized programs in social entrepreneurship, where students are challenged to develop business models that address pressing social and environmental issues.

Beyond the classroom, we have launched several green initiatives on campus, from energy conservation measures to waste reduction programs. Our students are actively involved in these efforts, gaining hands-on experience in sustainability management. We believe that these experiences will prepare them to be leaders in the global movement toward a more sustainable and equitable world.

As we look ahead, I urge every member of our college community to reflect on how we can continue to promote inclusiveness, combat violence, and build a sustainable society. These goals are not just theoretical concepts but practical imperatives that require action from each of us. As future business leaders, our students have the potential to make a significant impact on the world. The choices they make, the values they uphold, and the initiatives they lead will shape the future of our society.

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To our students, I encourage you to see your education not just as a pathway to personal success but as a responsibility to contribute to the greater good. You are the future leaders who will navigate complex global challenges, and your ability to lead with empathy, integrity, and vision will be crucial in creating a more inclusive, peaceful, and sustainable world. Use the knowledge and skills you gain here not only to advance your careers but also to be champions of positive change.

To our faculty and staff, I thank you for your unwavering commitment to nurturing the next generation of leaders. Your role in shaping the values and perspectives of our students cannot be overstated. As educators, you are not only imparting knowledge but also modeling the principles of inclusiveness, peace, and sustainability. Let us continue to work together to create a learning environment that inspires our students to think critically, act ethically, and lead courageously.

And to our broader community of stakeholders—alumni, industry partners, and donors—I invite you to join us in this mission. Your support is invaluable in helping us achieve our goals. Together, we can create a ripple effect of positive change, not just within our institution but across society.

In closing, let me reiterate that our vision as an Institute imparting Higher education goes beyond academic achievement. We are committed to building a better world—one that is inclusive, peaceful, and sustainable. This is a challenging but vital mission, and I am confident that with the collective efforts of our students, faculty, and partners, we will continue to make meaningful progress toward this goal.

Thank you for your dedication and commitment. Let us move forward with purpose and resolve, knowing that we have the power to shape a brighter future for all.

### Inauguration of New Academic Session of batch 2024-26

XISS, Ranchi, inaugurated the new academic session of batch 2024-26 in the Fr Michael Van den Bogaert Auditorium on its campus on 6 July 2024. The inaugural session was attended by Chief Guest, Mr Pawan Kumar Singh, Director, IIM Tiruchirappali along with guests Mr Salil Lal, Executive Officer & CHRO, Maruti Suzuki India Limited and an esteemed alumnus of the institution. Mrs Suparna Prasad Dev, Deputy Director in Ministry of Defence, Government of India, along with all faculty members and students from four programmes of XISS namely Human Resource Management, Rural Management, Financial Management, and Marketing Management participated in the inauguration.

The programme began formally with the lighting of the lamp. Thereafter, the Director welcomed the newly admitted students and exhorted them to slog and work hard to become ‘corporate ready’ upon completion of their PGDM programmes. Assistant Director of the institute led a prayer and briefed the students about the life and teachings of St. Ignatius of Loyola, the founder of the Society of Jesus.

In his address, the chief guest, Dr Pawan Kumar Singh, provided the key mantras of success to the students, drawing from his teaching journeys of close to four decades. Citing from the Vedas, he urged the students to become Karma Yogi. He also insisted the students uncover their syllabus and be fundamentally clear about the subjects.

Dr Anant Kumar, Head of the PGDM-RM programme proposed the vote of thanks. The inaugural session concluded with the singing of the national anthem. The inaugural session was conducted by Dr Indrani Ghatak and Mr Prashant Kumar Jha.

In the sessions held later, parents of the newly admitted students interacted with the management followed by sessions on Constitution of India, Importance of Environment and Sustainability, Introduction to the Jesuits: The founder and characteristics of Jesuits Education. The following days also saw different sessions on the Committees of XISS such as SC/ST Committee, Internal Complaint Committee, Anti-Ragging Committee, Counselling Services and Student’s Grievance Redressal Committee which are to support them. Introduction to SWAYAM courses, session by the Alumni Association of XISS (AAXISS) Library and the ERP system were also held. Concluding the orientation session, all Student’s Clubs of XISS introduced the clubs to the new incumbents.



Lighting of Lamp during the inauguration ceremony



Distinguished guests present during the ceremony



Chief Guest, Dr Pawan Kumar Singh, Director IIM Tiruchirappali addressing the gathering



Glimpses from Inauguration Ceremony of New Academic Session of batch 2024-26

## Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship



Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship awardees

Each year three first year PGDM-HRM students are presented with Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship. The winners are provided with a cash prize of Rs. 1 lakh each. Ms Suparna Dev, wife of Late Awanish Kumar Dev and Mr Salil Lal declared the names of the students.

The Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship, is constituted in the memory of Late Mr Awanish Dev, GM Plant HR, Maruti-Suzuki India Ltd. who was an alumnus of XISS PM&IR batch 1982-84. He lost his life during a workers' unrest at the auto major's Manesar plant on July 18, 2012.

XISS with Maruti Suzuki India Ltd. has jointly set up the Maruti Suzuki XISS Awanish Kumar Dev Memorial Trust where the purpose of the scholarship is to encourage competitiveness and learning amongst the HR specialization students at XISS, Ranchi.

Mr Anirban Nandi, Ms Khushi Poddar and Ms Khyati Raj of HRM Programme of batch 2023-25 were each awarded with Rupees One Lakh only as the winners of the memorial scholarship this year which is being awarded since 2013.

To read more, click on the link:

<https://xiss.ac.in/news/inauguration-of-new-academic-session-of-batch-2024-26>

## A Special Training for the Executives of BRMMC

**Blackrock Mining & Mineral Consultancy (BRMMC) participants learn more on Land Acts.**

XISS, Ranchi, organized a Special Training for the Executives of Blackrock Mining & Mineral Consultancy (BRMMC) on 28 June and 01-02 July 2024 on the campus. The welcome address was given by Dr Joseph Marianus Kujur SJ, Director XISS where he welcomed all attendees and expressed sincere thanks to BRMMC for choosing XISS as the training partner.

Dr Kujur reiterated the institution's dedication of delivering an outstanding training program, aimed at equipping trainee executives with the necessary knowledge and skills for their professional advancement through training modules and its subjects.

The keynote address was delivered by Dr Amritanshu Prasad, CEO-BRMMC where he emphasized that XISS stands out not only for its comprehensive approach for management education but also for its dedication to the holistic development of rural areas.

Earlier in the training, the dynamics were set by Dr Amar Eron Tigga, Dean Academics, where he stated that XISS is dedicated to nurturing professionals who embrace diversity and are deeply committed to social justice, ethics, and service.

The sessions highlighted the importance of integrating academic and legal theories with practical knowledge and ground realities faced by executives. Sessions were conducted for the first CNT Act 1908 & its implications for Land Acquisition and Coal Bearing Areas (Acquisition & Development) Act 1957 followed by sessions on Land Acquisition Act 1894 & 2013 & Indian Forest Act 1927 and others.



Group Photo of the BRMMC participants



Certificate distribution during the training

To read more, click on the link:

<https://xiss.ac.in/news/xiss-organized-a-special-training-for-the-executives-of-brmmc>

## Seminar on Bottom-Up Enterprise held

XISS, Ranchi, organised a seminar on Bottom-Up Enterprise: Insights from Subsistence Marketplaces and Marketplace Literacy at the Fr Michael Van den Bogaert SJ Memorial Auditorium. The event provided a platform for faculty members and students to exchange ideas on innovative approaches to subsistence marketplaces and marketplace literacy.

Professor Madhu Viswanathan, a renowned academician currently serving as a Professor in the Department of Marketing at Loyola Marymount University, Los Angeles, USA was the speaker of this seminar. He shared insights from his experiences of subsistence marketplaces across countries such as Mexico, Uganda, Tanzania etc. He stated that Bottom-up approach, is important in understanding micro-level consumers for product development and to comprehend the challenges faced by low-income individuals.

Dr Joseph Marianus Kujur SJ, Director, XISS in his welcome address highlighted the evolving perceptions of marginalized people worldwide and the importance of subsistence marketplaces. Dr Amar E. Tigga, Dean Academics then introduced Professor Viswanathan before the audience. Earlier, the event began with a welcome address by Dr B.P. Mahapatra, Head, Marketing Management Programme, who highlighted the seminar's relevance to the programme's objectives and the importance of sensitising students to subsistence marketplaces.

The seminar concluded with a vote of thanks by Dr Pratyush Ranjan and was attended by Assistant Director, Faculty Members and First & Second-Year students of the Marketing Management Programme.



Glimpse of Seminar on Bottom-Up Enterprise

To read more, click on the link:

<https://xiss.ac.in/news/seminar-on-bottom-up-enterprise-held>

## Feast of St Ignatius of Loyola

XISS, Ranchi, commemorated the feast of St Ignatius of Loyola and celebrated this year as the Ignation Year in honour of the 502nd anniversary of St Ignatius on the campus.

Director, XISS, welcomed everyone for the Holy Mass and focused on the theme of the Relevance of St Ignatius for a Business School like XISS. In his homily, he emphasised the Ignatian Inspiration Paradigm (IIP) and said that the IIP stresses five important factors including Content, Experience, Reflection, Action, and Evaluation. He also invited the faculty and students to practice 4 Cs of Ignatian Pedagogy including Communication, Collaboration, Critical Thinking, and Creative Thinking.

Earlier, the feast day celebration commenced with an entrance hymn, a Gloria dance, and a Bible procession in the auditorium. The mass was led in prayer by Dr Marianus Kujur SJ, along with Dr Pradeep Kerketta SJ, Fr Claber Minj, and Fr Swarn Tigga.

The holy festival concluded with blessings amongst the audiences including faculty, staff, guests, and students of XISS. The ceremony ended with a cake cutting celebration and feast to conclude the day.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-commemorates-feast-of-st-ignatius-of-loyola-with-special-celebration>



Feast of St Ignatius of Loyola celebrations

## Students share insights of International Internship and Summer School Experience

XISS, Ranchi, and its Rural Management (RM) Programme organised an engaging experience-sharing session for its faculty and students featuring three students: Shashwat Kumar, Sanjivani Ray, and Ms Bhavya, who participated in the International Internship and Summer School programs from April to June 2024.

Dr Anant Kumar, Head, RM Programme, introduced the session by informing the students about XISS's exchange programs with the University of Antwerp, Belgium, and the new selection norms for the forthcoming academic session. The objective of the session was to provide the audience with insights into the students' learnings and experiences during their stay abroad.



Students sharing their insights on International Internship and Summer School Experience

These programs marked a significant milestone in their academic journey, offering valuable real-world understanding and cultural experiences in a global setting. This experience sharing session was moderated by Smita Sarkar from the second year, which concluded with a Q&A round, followed by a Vote of Thanks proposed by Manav Raj, from the first year.

To read more, click on the link:  
<https://xiss.ac.in/news/xiss-students-share-insights-of-international-internship-and-summer-school-experience>

### Photo Captions

Deputy Chairperson of Rajya Sabha, Dr Hariwansh & Director XISS attended the International Symposium on the life and works of Rev. Fr Dr Camil Bulcke SJ in collaboration with academics from the school of Global Studies, University of Gothenburg, Sweden cum Book Launch “Camil Bulcke The Jesuit Exponent of Ramkatha” in the Fr C Debrower Auditorium at St Xavier’s College, Ranchi.



Director, XISS attended the World Indigenous Day celebrations at St Xavier’s College, Ranchi on 9 August 2024.

Director XISS published an expert article on 'युवाओं को इनोवेशन के लिए डेटा एनालिटिक्स की शक्ति पहचाननी होगी' in Dainik Bhaskar on 22 August 2024.

Director XISS was an expert speaker in an Insight Series: Religious Conversion and Indigenous Identity: The Context of Oraons in Chotanagpur organized by Humanities and Social Sciences, IIT Gandhinagar on 23 September 2024.



EDP department of XISS successfully completed a 5-day residential training program on Entrepreneurship and Business Development for LAMS/PACS Members and Representatives of Garhwa District, sponsored by SIDHKOFED ON 13 September 2024.

## International Day of the World's Indigenous Peoples



Celebrations during the International Day of the World's Indigenous Peoples

**Theme: "Protecting the Rights of Indigenous Peoples in Voluntary Isolation and Initial Contact."**

XISS, Ranchi, proudly celebrated the International Day of the World's Indigenous Peoples in its campus, bringing together faculty, staff, and students to honour and celebrate the rich cultural heritage and peaceful life of Indigenous communities. Through this celebration, XISS reaffirms its commitment to recognizing and uplifting the rich cultural heritage of Indigenous communities.

Director, XISS, delivered the welcome address, focusing on this year's theme, "Protecting the Rights of Indigenous Peoples in Voluntary Isolation and Initial Contact." He said that life for them is a celebration of companionship and equality. He also addressed the concerns of tribal differentiation, identity issues, and how the indigenous people have been deprived of their land and rights.

The celebration began at with a welcome dance performed by the students, setting the tone for the evening with vibrant energy. The program continued with a traditional dance performance by staff and students, celebrating the cultural richness of the Indigenous communities symbolizing the solidarity and shared values within the XISS community.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-celebrated-international-day-of-the-world-s-indigenous-peoples>

## Workshop on Adolescent Reproductive and Sexual Health and Digital Advocacy

XISS, Ranchi, in collaboration with Population Foundation of India (PFI), New Delhi organized a one-and-a-half-day workshop on Adolescent Reproductive and Sexual Health (ARSH) and the use of digital platforms to amplify community voices on 2-3 August 2024 in XISS.

Head, Rural Management Programme, emphasized the need for advocacy in reproductive and sexual health and hygiene, focusing on curative, preventive, and promotive healthcare. PFI Team discussed the uses of Snehai, a tool to empower and protect adolescents, and engaged students in activities to raise awareness about ARSH. The workshop also addressed conception, contraception, and the Rashtriya Kishori Swasthya Karyakram, detailing its objectives and implementation.



Participants of the Workshop on Adolescent Reproductive and Sexual Health and Digital Advocacy

To read more, click on the link:

<https://xiss.ac.in/news/workshop-on-adolescent-reproductive-and-sexual-health-and-digital-advocacy-at-xiss>

## 78th Independence Day celebration amidst joy and fervor



Cultural events during the 78th Independence Day celebrations

XISS, Ranchi, celebrated the 78th Independence Day amidst pride and joy. The event commenced with the hoisting of the Tricolour by Director, XISS followed by the National Anthem to set the spirit of the day. Faculty, staff, and students attended the event and celebrated the day.

Director, XISS, in his address emphasized that real freedom is when the mind is free, as Rabindranath Tagore has beautifully articulated. He mentioned that our commitment to empathy, its understanding, and action will be our true contribution to nation-building.

The event was followed by cultural performances, which began with a welcome dance, patriotic group songs, and a power-packed skit performance on Tilka Manjhi, a Santali freedom fighter by the students of the Marketing Management Programme. The event was organized by the students of the Marketing Management Programme.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-celebrated-78th-independence-day-amidst-joy-and-fervor>

### Three Scholarships awarded to 26 students

Three Institutional Scholarships worth Rs 8,10,000 were awarded to 26 students of the Programmes of Marketing Management, Human Resource Management, Rural Management, and Financial Management. These included the Fr Michael Van den Bogaert SJ Memorial Scholarship for meritorious students of SC/ST category (First rank-Rs 50,000 to 4 students, Second rank-Rs 40,000 to 4 students), Fr Michael Albert Windey SJ Memorial Scholarship for meritorious students on the whole, open to all categories (First rank-Rs 30,000 to 5 students, Second rank-Rs 20,000 to students) and Fr Louis Francken SJ Memorial Scholarship (First rank-Rs 30,000 to 4 students, Second rank-Rs 20,000 to 5 students) for overall performance of all categories.



Awardees of the Institutional Scholarship

To read the awardees details, click on the link:

[https://xiss.ac.in/pdfs/30-09-2024/XISS\\_Scholarship\\_2023-25\\_FristYear\\_02082024.pdf](https://xiss.ac.in/pdfs/30-09-2024/XISS_Scholarship_2023-25_FristYear_02082024.pdf)

### Three-day Workshop on Use of Data and Data Analysis in MS-Excel-Business organized



Participants during the Three-day Workshop on Use of Data and Data Analysis in MS-Excel-Business

XISS, Ranchi, and Marketing Management Programme organised a three-day Faculty Development Program-cum-Workshop on Business Modelling and Data Analysis using Ms-Excel via online.

Dr BP Mahapatra, Head of Marketing Management Programme, welcomed the guest, resource people, and participants to the workshop and highlighted that XISS is committed to excellence in education and such target-oriented workshops will take place in future as well.

Director, XISS, during the workshop reiterated the commitment of XISS for quality education and said that in today's data-driven world, proficiency in Excel is indispensable for professionals across various domains to make informed decisions, identify trends, and optimize business processes for better output.

The keynote speaker of the workshop, Purna Chandra Rao Duggirala, Founder of chandoo.org, an award-winning Excel and Power BI site, emphasized the unparalleled importance of Excel as the most widely used business software across industries and said that mastering certain advanced Excel skills can significantly enhance productivity, efficiency, and decision-making in the professional world.

The key topics covered during the session were Introduction to Excel for Data Analysis, Business Modelling Fundamentals, Decision Support Tools, Advanced Data Analysis in Excel, Data Visualization Techniques, and Statistical Analysis. The workshop saw participation of students, research scholars, industry practitioners who were keen to become an expert in Excel.

To read more, click on the link:

<https://xiss.ac.in/news/three-day-workshop-on-use-of-data-and-data-analysis-in-ms-excel-business-organized>

### AAXISS, RCSR, & JCI host successful Blood Donation Camp in XISS

XISS, Ranchi, along with Alumni Association of XISS (AAXISS), Junior Chamber International (JCI) Ranchi, and the Rotaract Club of Social Revolution (RCSR), organized a successful Blood Donation Camp on the campus. As many as 94 units of blood were donated during this noble drive by Faculty, Staff, Students, Families of XISS fraternity and other blood donors.

The camp began with a solemn prayer by Director, XISS where he urged everyone to join the noble cause and contribute towards nation-building. Mr Shashi Prakash Jha, Director, Social Welfare, GoJ, inaugurated the camp and highly appreciated the efforts and said that blood donation is the best service to humankind, and it is heartening to see students and others participate enthusiastically.

The camp was attended by Assistant Director, Dr Pradeep Kerketta SJ, along with Fr Claber Minz, Finance Officer, Dr Amar E. Tigga, Dean Academics, faculty, staff, and students of XISS.

The blood donation camp concluded with a vote of thanks, recognizing the collective efforts that made the event a success. This initiative reflects XISS's ongoing commitment to social service and community welfare.



**BLOOD DONATION DRIVE  
31 AUGUST 2024**



AAXISS, RCSR, & JCI host successful Blood Donation Camp

To read more, click on the link:

<https://xiss.ac.in/news/aaxiss-rcsr-jci-host-successful-blood-donation-camp-in-xiss>



## Fresher's Day for the new batch of 2024-26

XISS, Ranchi, organized Fresher's Day for the new batch of 2024-26 for all its four programmes as they embarked on their new journey at the Institute. The event was graced by the presence of the Director, Assistant Director, Dean Academics, Heads of all four Programmes (HoPs), Faculty, Staff, and the entire student community of XISS.

Director, XISS emphasized on the institution's core values and vision and reiterated the institutions commitment to nurture responsible leaders who will positively impact the society. Assistant Director, XISS, stated that we emphasize to serve as a guiding light, shaping the journey of students and helping them portray the values and ethos of the Institute in their professional and personal lives.

The celebrations included a series of fun and engaging events where students from both the years displayed an array of talents. Students prepared skits, sang songs and gave dance performances followed by various fun games building a camaraderie amongst everyone. The second-year students of all programs played crucial role in organizing and executing the Freshers' Day event, ensuring a warm and enjoyable welcome for the new batch.

### The winners of Mr and Ms Fresher's were:

- Financial Management Programme – Garima Anand and Kunal Kant Sonal
- Marketing Management Programme – Retika Sneha Ekka and Vibhuti Das Yadav
- Rural Management Programme – Shruti Singh and Ashutosh Kumar
- Human Resource Management Programme – Meghna Ankita Murmu and Ayushh Raj



To read more, click on the link:  
<https://xiss.ac.in/news/xiss-celebrated-fresher-s-day-for-the-new-batch-of-2024-26>

## XISS, TISS, & FES jointly organized a One-Day Policy and Research Dialogue

XISS, Ranchi, in association with Tata Institute of Social Service (TISS), Mumbai, and Foundation for Ecological Security (FES) jointly organized a One-Day Policy and Research Dialogue on the Forest Rights Act (FRA) 2006 in Jharkhand on the campus.

Director, XISS, on stating the importance of this session said that, at XISS, we are committed to facilitate crucial discussions that drive progress. He said that the goal through this workshop is to address the emerging challenges and to open a dialogue among policymakers, researchers, and community leaders and ensure that the benefits of the FRA reach those who need them the most.

Mr Ajay Nath Jha, Tribal Welfare Commissioner, GoJ, inaugurated the workshop and acknowledged the importance of addressing a dialogue around the Forest Rights Act (FRA) 2006, to ensure that the rights of people are secure.

Mr Geetanjoy Sahu, Professor & Dean, TISS, Mumbai, highlighted the situation of the FRA across the country and Jharkhand in specific. Mr Akhoury Prabhas, State Coordinator, FES said that the workshop is a significant opportunity for apt research that can support the state's efforts and provide policy insights by examining various case studies across Jharkhand to strengthen the FRA initiative.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-tiss-fes-jointly-organized-a-one-day-policy-and-research-dialogue>



Participants of the One-Day Policy and Research Dialogue

## UBER President & Branch International MD deliver Campus to Corporate Leadership Talk

### LEADERSHIP TALK



UBER President & Branch International MD interacting with students

XISS, Ranchi, organized a 'Campus to Corporate Leadership Talk' by Mr Prabhjeet Singh, President, Uber India & South Asia & Ms Sucheta Mahapatra, Managing Director, Branch International, India on the campus. In this session, students from the programmes of Human Resource Management, Rural Management, Financial Management, and Marketing Management were given tips to excel in their professional journey.

Mr Prabhjeet Singh said that a good leader must always be able to influence others, make them build a skill, give others what they want and understand the team and that is how one can influence their actions. Ms Sucheta Mahapatra said that that one should be ready to learn from every situation and to analyse every circumstance before taking a decision.

This conversation was carried further with a Q&A session where students asked these corporate bigwigs real-situation questions on their version of success, how to keep going even after the ambition is fulfilled, and how to cope with failures.

To read more, click on the link:

<https://xiss.ac.in/news/uber-president-branch-international-md-deliver-campus-to-corporate-leadership-talk>

## Focus Group Discussion Workshop on Jharkhand State Institutional Ranking Framework

XISS, Ranchi, organised a State Level Focus Group Discussion (FGD) Workshop on Jharkhand State Institutional Ranking Framework (JSIRF) in collaboration with Jharkhand State Higher Education Council (JSHEC) and Department of Higher and Technical Education (DHTE), Government of Jharkhand from 11-26 September 2024 in XISS.

Director, XISS, in his address, presented the purpose of the workshop, emphasizing JSIRF as a pivotal initiative for the development of the state's educational institutions. He stated that this is a historical milestone for Jharkhand, providing a model for other states to follow.

Dr Vibha Pandey, Deputy Director, DHTE, GoJ, emphasized the need to create a state ranking platform to ease these challenges and support institutions.

JSIRF has been established in line with the National Institutional Ranking Framework (NIRF) to rank the higher educational institutions of the state. This will ensure the real status of these institutions, challenges, growth and strategies. Management Colleges, Medical Colleges, Engineering Colleges, State Universities & Colleges, and Law Colleges will come under the JSIRF.

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-organised-a-fgd-workshop-on-jsirf>



Participants during the Focus Group Discussion Workshop on Jharkhand State Institutional Ranking Framework

## Third subsistence marketplaces bottom-up immersion conference at Casablanca, Morocco



Third subsistence marketplaces bottom-up immersion conference at Casablanca, Morocco

Dr Pratyush Ranjan, Assistant Professor, Marketing Management participated in the Third subsistence marketplaces bottom-up immersion conference at Casablanca, Morocco from May 21-24, 2024. The immersion conference at Casablanca, Morocco, consisted of field visits to rural, semi-urban, and urban settings, as well as social enterprises and businesses. The base of the conference participants was Toulouse Business School (TBS), Casablanca Campus, for paper presentations, debriefs, and after-field visits. The conference had participants from the USA, Europe, Australia, Africa and Asia. Dr Pratyush Ranjan presented a work on "A Study on Subsistence Marketers in Jharkhand" in the conference. The work is a collaborative work of Dr Ranjan with Dr Bhabani Prasad Mahapatra, Head of Program, Marketing Management. The field survey for the work was done by students of Marketing Management Programme at XISS. Overall, the conference proved to be a good forum for understanding the similarities and differences between the enterprises and entrepreneurs of different developing countries.

## Tree Sapling Plantation Drive at Silagain Village

On July 20, 2024, students and faculty of Rural Management from XISS, Ranchi, joined the residents of Silagain Village, Chanho Block, Ranchi, for a tree sapling plantation drive. Dr Pawas Suren, Assistant Professor and Project Coordinator, and Dr Sanjay Kumar Verma, along with ten students from the Rural Management batch of 2023-25 participated in this event at the special invitation of the Silagain Panchayat. The event aimed to enhance green cover and served as a platform to educate the community, especially school-going children, about the significance of environmental conservation. The day began with the sapling plantation across designated areas of Silagain Village. The initiative received overwhelming support from the residents, highlighting a collective effort toward sustainability and ecological balance.



Students during Tree Sapling Plantation Drive at Silagain Village

One hundred and ten tree saplings, including Jackfruit, Ashoka, Guava, and Mango, were planted on this occasion. A drawing competition was also organized under the theme of nature to engage young minds and foster creativity. The children of Silagain Village displayed their artistic talents while learning about the diverse flora and fauna surrounding them. The event was graced by the spirited participation of XISS students in the drawing competition, fostering a spirit of camaraderie and environmental stewardship among all participants.

## Rural Management Programme takes students for their First Institutional Visit

Institutional Visits (IVs) are an integral component of the Rural Management Programme. The first IV for the first-year students (Batch 2024-26) was organized on 23 August 2024 to acquire a wider knowledge of development interventions and field-based practices in various verticals. The class of 77 students was distributed into three groups that visited three intervention areas of Transform Rural India (TRI) in Bero Angara, and Gola Block under Ranchi and Ramgarh districts of Jharkhand. Students were exposed to village governance systems, PRI, Institutional supports like SHGs, Cooperatives, sustainable agriculture practices, mulching practices to retain soil moisture, mango orchards, mushroom cultivations entrepreneurship development, etc. Prof K.K. Bhagat visited Angara block, Prof Niranjana Sahoo visited Gola block and Dr Raj Shree Verma visited Bero block and guided the students in their respective fields.



Students of Rural Management Programme during their Institutional Visit

## Rural Management Programme organised Second Institutional Visit for First-Year Students



First-Year Students during their Second Institutional Visit



Institutional Visits (IVs) are an integral part of the Rural Management Programme curriculum. The second IVs for first-year students (Batch 2024-26) were organized on September 6, 2024, to expand their understanding of development interventions and field-based practices across various sectors. The class of 77 students was divided into three groups, each visiting different sites: Usha Martin Ltd.'s CSR field, Tata Steel Ltd.'s West Bokaro mining division, and PHIA Foundation's Khunti

locations. These visits were conducted under the supervision of Dr Pramil K Panda, Dr Pawas Suren, and Dr Sourya Das, providing exposure to the diverse verticals of these organizations. All three emphasized community engagement, public-private partnerships, and capacity building. These visits underscored the importance of CSR in addressing rural challenges, showcasing their commitment to sustainable and inclusive growth, and presenting successful intervention models for rural empowerment and development.

## Students of Rural Management Programme attend Rural Field Exposure

Rural Field Exposure (RFE) popularly known as Rural Camp in XISS is a unique feature of the PGDM-RM programme. The Rural Management Programme organized three 10-day rural camps for first-year students (Batch 2024-26) in three villages: Sakarpada, Narayan Soso, and Chinaro Puriyo, located in the Mandar, Itki, and Angara blocks of Ranchi district. The camps took place from September 23 to October 2, 2024. The objectives of the camp were to acquaint the students with the situations of the people living in the villages, establish a rapport with the villagers, and conduct a socio-economic survey to understand rural life, culture, food habits, education, livelihood, agriculture, health, local governance, and more. The camps were conducted under the supervision of Dr Anant Kumar, Dr Nirranjan Sahoo, and Dr Pramil Kumar Panda.



Students of Rural Management Programme during their Rural Field Exposure

## CSR Conclave: Jharkhand Innovation Challenges, Achieving NIPUN Goals



Speakers during the CSR Conclave: Jharkhand Innovation Challenges, Achieving NIPUN Goals

Xavier Institute of Social Service (XISS), Ranchi, in collaboration with the India Partnership for Early Learning (IPEL), organized a conclave titled "Jharkhand Innovation Challenges: Achieving NIPUN Goals" on September 12, 2024, at BNR Chanakya, Ranchi. The event was part of a USAID-supported initiative implemented by CARE USA and KPMG India. The conclave aimed to revolutionize education in Jharkhand by promoting innovative solutions for foundational literacy and numeracy (FLN). It brought together CSR leaders, government representatives, implementers, and visionary CSOs to exchange ideas, build partnerships, and explore groundbreaking solutions for FLN challenges. The conclave offered a platform for selected organizations to present their innovative approaches, creating a significant impact on the children of Jharkhand.

## Visit to Australia to participate in International Association of Jesuit Business Schools Conference

Director, XISS, Dr Joseph Marianus Kujur SJ, Dr Amar Eron Tigga, Dean Academics, Fr Claber Minj SJ, Dr Bhaskar Bhowani, Head of Financial Management Programme, and Dr Nirranjan Sahoo attended the International Association of Jesuit Business Schools Conference in Australia. This meeting was organized by Aboriginal Housing Company, Redfern, North Sydney to study the emerging issues, challenges, and the policies for development of Aboriginal community. They also took part in a series of meetings organized by Prof Jackline, Director of the Center of Aboriginal Studies, University of Sydney, Australia and with Prof Mark at University of Queensland, St Lucia Campus, Brisbane, Australia for exploring the opportunities for institutional collaboration.



XISS Team during their IAJBS visit

## Talk on Combating Structural Violence for a Peaceful Future

On 8 August 2024, the Rural Management Programme in collaboration with the Rotary Club of Ranchi organized a talk titled "Addressing Structural Violence for a Harmonious Tomorrow." The event, inaugurated by Director of XISS, featured esteemed speakers Rtn. Manoj Tiwari, Managing Director of Samadhan, and Ms. Surabhi Khyati, an investigative journalist and Rotary Peace Fellow. Dr Kujur highlighted the significance of discussing peace in today's conflict-ridden world. Rtn Tiwari provided an overview of the Rotary Peace Fellowship and Rotary's global initiatives, such as the eradication of polio. Dr Khyati, the keynote speaker, delved into the three types of violence: direct, structural, and cultural, and their interconnectedness, emphasizing the societal challenges posed by social structures. She concluded by suggesting measures to combat structural violence, including awareness, collaboration, and self-reflection on privileges. The event concluded with a lively Q&A session, where participants' questions were thoroughly addressed. The session ended with a Vote of Thanks by Dr Khyati Munjal and was moderated by Ms Aishwarya Prakash. The event highlighted the critical need to address structural violence to build a peaceful and just society.



Talk on Combating Structural Violence for a Peaceful Future

## Solar Energy Interventions: Scope and Benefits at Farm and Household Levels



Guest Lecture on Solar Energy Interventions: Scope and Benefits at Farm and Household Levels

On 22 August 2024, the Rural Management Programme organized a guest lecture on the topic "Solar Energy Interventions: Scope and Benefits in its Applications at Farm and Household Levels." The event took place at the Fr Michael Van Den Bogart SJ Auditorium.

The distinguished speaker for the event was Dr Srilaxmi Shanmugham, an honoured visiting professor at Union Christian College, Aluva, Kerala. She was warmly welcomed by Dr Niranjana Sahoo, who also shared his insights on renewable energy. Dr Srilaxmi enlightened the audience on various government initiatives promoting solar energy, such as canal schemes implemented in eight states, including Gujarat, and the Power Flexibility Scheme led by the Ministry of Power.

She highlighted the fact that Kochi Airport is the only airport in the world fully powered by solar energy.

She also discussed the increasing adoption of solar energy by various government departments, both at the central and state levels, and public sector undertakings. Dr Srilaxmi further elaborated on the differences and advantages of off-grid and on-grid solar systems, explaining that the former operates on battery storage while the latter connects directly to household power systems. Additionally, she touched on the affordability of biogas (gobar gas), the Green Ahead Market, and India's current stance on solar energy utilization. The talk concluded successfully with a lively Q&A session, followed by a warm vote of thanks.

## Experience Sharing Session on Institutional Visit to Transform Rural India

The Rural Management Programme organized a Talk Session on 29 August 2024, where first-year students shared their experiences from their first industrial visit to Transform Rural India (TRI). The visit was conducted in three groups across Gola, Angarha, and Bero blocks. Dr Niranjana Sahoo welcomed Mr Sourabh Bhattacharjee, a TRI member specializing in Governance and Health. He emphasized TRI's initiatives to empower Panchayats and strengthen rural governance in Jharkhand. Group A students, who visited Gola Block, shared insights on sustainable climate-resilient farming and observed a women-dominated Panchayat. Group B, visiting Angarha Block, discussed carbon credits, natural and protective farming, mulching, and Lac cultivation. Group C, who visited Bero Block, shared their understanding of the Palas processing center and witnessed a unique Madua Bakery. The session was further enriched by the presence of TRI practitioners, Md Raazi Alam, Nidhi Barika, and Neha Rob Turkey. The session concluded with a Q&A session and a group photograph.



Experience Sharing Session on Institutional Visit to Transform Rural India

## INDUSTRIAL VISIT / STUDY TOUR 2024

### Human Resource Management

Industrial Tour is an integral part of PGDM- Human Resource Management (HRM) Programme curriculum. From 21 September to 2 October 2024, the HRM Batch of 2023-25 embarked on an extensive Industrial Tour, covering Kolkata, Delhi, Mumbai, Bengaluru, and Hyderabad. The group was accompanied by mentors Dr Shyamal Gomes, Dr Mrityunjoy Roy, Dr Kumar Mohit Spring, Dr Binit Lakra, and Dr Indrani Ghatak.

The five teams completed their tour with several prestigious organizations, Google, Ametek, AstraZeneca, Airbus, Amazon, Maruti Suzuki India Ltd, Bennett Coleman and Company Ltd, TATA AutoComp, TATA Motors, Alkem Laboratories, Reliance Industries Limited, Mahindra and Mahindra, Flipkart to name a few. During the Industrial Tour, students gained valuable practical exposure to current industry and corporate trends, deepening their understanding of working conditions, processes, and employee welfare.

The industrial visit was a transformative experience for the students, seamlessly combining classroom learning with practical industry exposure. During the ten days of the tour, students also had a positive and enriching experience at the Alumni Meet, which served as the tour's conclusion.



Click on the link to read more about the organisations visited:

<https://xiss.ac.in/news/human-resource-management-students-of-the-2022-24-batch-gained-valuable-insights-during-their-industrial-visit>

### Rural Management



The Rural Management Programme of XISS organized a Study Tour for the 2023-25 batch from 23 September to 2 October 2024. This tour is an integral part of the curriculum, offering students a unique opportunity to learn from organizations involved in rural and urban development beyond Jharkhand. The students were divided into three groups led by Dr Raj Shree Verma who visited Lucknow and Delhi, Dr Pawas Suren visited Jaipur, Ahmedabad, and Mumbai, and finally Dr Sourya Das visited Bangalore, Hyderabad, and Bhubaneswar respectively.

The organisations visited during this tour included UNICEF, Population Services International India (PSI), Tata Trust, Sahbhagi Shikshan Kendra (SSK), HCL, Samvedana Development Society, Vishva Yuvak Kendra, Mother Dairy, Jaipur Rugs Foundation, AMUL, SEWA, Arvind Mills Ltd, Pidilite, FES, NDDDB, Vihaan Foundation Tyger Capital, Mazagon Shipbuilders Dockyard Ltd, Alkem, ATREE, IIHS, NIRD-PR, NABARD, EY Foundation, PCI, CYSD, Indian Grameen Services to name a few.

Throughout the tour, students engaged with key themes such as climate change, women's empowerment, public health, watershed management, and sustainable livelihoods, enhancing their understanding of both rural and urban development. They also participated in alumni meets which featured panel discussions, networking sessions enriching their understanding of professional opportunities in rural management.

Click on the link to read more about the organisations visited:

<https://xiss.ac.in/news/rural-management-programme-organised-a-study-tour-for-the-2023-25-batch-for-academic-benefits-through-practical-insights>

### Marketing Management

Industrial Visit was conducted for the second-year students of Marketing Management from 23 September to 2 October 2024. The teams led by Dr Pinaki Ghosh, Dr Bhabani Prasad Mahapatra, and Dr Fedric Kujur were the Faculty In charge for Pune/Mumbai, Delhi, and Kolkata respectively.

The prominent organizations visited were Samsung, Tata Motors, Emcure Pharmaceuticals, Tata Mutual Fund, Tata Autocomp, Bajaj Finserv, SKF, Reliance Retail, Godrej and Boyce, Raymond, Alkem Laboratories, HSBC AMC, Ziptrrip, DSP Mutual Funds, Maruti Suzuki, Schneider Electric, Good Year Tyres, Reliance Jio, Invest India, Spark Minda, McCann World Group, Mother Dairy, LG Electronics, Crayon Advertising, Hero Moto Corp, Groz Tools, ICICI Lombard GIC, Motilal Oswal, Adani Wilmar, Indian Oil Corporation Limited to name a few.



On the last day of the Industrial Visit, students attended Alumni Meets and gained insights as it was a transformative experience for the students that seamlessly blended academia with industry exposure.

Click on the link to read more about the organisations visited:

<https://xiss.ac.in/news/second-year-marketing-management-students-toured-various-organizations-as-part-of-their-industrial-visit>

## Financial Management

The Industrial Visit for the second-year students of Financial Management was organised from 23-28 September 2024. Students along with Mr Prashant K Jha, Dr Dr Amit Kumar Giri, and Dr Dr Arana Kausar visited Delhi, Mumbai, and Bengaluru respectively.

The teams visited organisations namely Bombay Stock Exchange (BSE), Securities and Exchange Board of India (SEBI), Reliance Industries Limited, National Stock Exchange (NSE), Groz Tools, Eupheus Learning, Invest India, Moksha Media group, Nippon India Ltd., Paytm, SBI Mutual Fund, Power Grid, Apeksha Logistics, Tour Compass, Wipro Enterprises, Devon Global, Ashirvad Pipes, Shell, Swiggy, Aditya Birla Fashion, Dell, Accure AI company, Go Digit, National Institute of Securities Market (NISM), Alkem laboratories, Citic CIsa, JSW Steel, Shinhan Bank, India Bonds, Waterfields Advisors, Nandan Terry, MCX, and AU Small Finance.

Students had learnings which included, best investment practices, process of IPO, trading, role of finance in corporate organisations like fund management, capital budgeting, risk management, tax planning etc. The importance of Entrepreneurship and Artificial Intelligence (AI) were also discussed during the visits.



Click on the link to read more about the organisations visited:

<https://xiss.ac.in/news/second-year-financial-management-students-visited-various-industries-as-part-of-their-industrial-tour>

## ALUMNI MEET 2024

### AAXISS Bengaluru Chapter

*Panel discussion on "Building Emotional, Resilient and Psychologically Safe Workspaces."*

XISS and Alumni Association of XISS (AAXISS), Bengaluru Chapter, organized a panel discussion on "Building Emotional, Resilient and Psychologically Safe Workspaces" during the 'Alumni Meet 2024' on 28 September 2024. The meet was supported by leading sponsors, including NorthStarz.ai (Formerly Interview Guru), 1to1help.net, Nalanda Institute of Technology (NIT) Bhubaneswar, and the travel sponsor included Nmadic.

The panel was moderated by Mr Prabhash Nirbhay, Founder of Flipcarbon, and featured an impressive lineup of industry experts, including Mr Ravi Kumar, SVP & CPO - Page Industries, Mr Milan Chattaraj, HR Director at Orkla India, Ms Practichi Hota, Counseling Psychologist at 1to1help.net, Mr Atindra Mukherjee, Associate Director - Upgrad and Mr Karunesh Prasad, Founder & CEO - Change Et Al.

In the discussion, the panelists emphasized that creating emotionally resilient and psychologically safe workspaces is critical to fostering a thriving corporate environment. They highlighted that emotional resilience is vital for employees to manage stress, adapt to challenges, and maintain productivity in the face of adversity.

Following the insightful panel discussion, attendees, including students and alumni, participated in interactive activities, networking sessions, and a delightful dinner to conclude the evening on a high note.

To read more, click on the link:

<https://xiss.ac.in/news/aaxiss-bengaluru-chapter-hosted-alumni-meet>



## AAXISS Delhi Chapter

*Two insightful panel discussion helped students gained industry insights.*

The 'Connexion-Alumni Meet 2024', was organized by XISS in collaboration with the Alumni Association of XISS (AAXISS), Delhi Chapter, on 27 September 2024, was a landmark event, bringing together thought leaders, industry experts, and future managers under one roof. The meet was proudly supported by leading sponsors, including Maruti Suzuki, NHPC, VISIT, Last Mile Care, Mentor Cloud, NURA, Zephyr, SDS, Vishwa Yuvak Kendra, DWK, and X Monks, whose contributions made the event a grand success.

The gathering was graced by the presence of Dr Joseph Marianus SJ, Director, XISS, and Dr Amar Eron Tigga, Dean Academics, alongside distinguished alumni from various industries and organizations. The current second-year students from Rural Management, Marketing Management and Human Resource Management programmes also had the opportunity to interact and network with these accomplished alumni.

The event's agenda was meticulously designed to address both contemporary and future business challenges. The first panel discussion, titled 'Leveraging Data-Driven Decision Making for Growth', featured an insightful dialogue with industry veterans, including Mr Sujeet Ranjan (Associate Director, Tata Trusts) and Mr Bhaskar Dibiya (Senior Specialist, Air India), with Mr Sanjay Bose (Executive Vice President & Head-HR at ITC's Hotel Group) serving as the moderator. The session explored how the power of data is revolutionizing business operations across sectors, emphasizing the critical role of data analytics in strategic planning, project execution, and overall organizational growth.

The second panel discussion, themed 'Balancing Work, Well-Being, and Career', featured a dynamic lineup of speakers: Mr Prakash Jha (IDBI Bank), Mr Praveen Karn (CSR and Sustainability Leader, Spark Minda Group), Mr Ambili Thomas (Energy Healer) and Mr Tanmay Sharma with Mr Uttam Ghosh as the moderator. This discussion addressed one of the most pertinent issues faced by professionals today - the increasing difficulty in maintaining a healthy work-life balance, especially post-pandemic.

The day concluded with a lively gala night, which offered a perfect opportunity for alumni and students to unwind and forge meaningful connections.

To read more, click on the link:

<https://xiss.ac.in/news/aaxiss-delhi-chapter-held-panel-discussions-during-the-connexion-alumni-meet-2024>



## AAXISS Hyderabad Chapter

*Experts guided students how to crack the campus interview to initial years as HR Professionals.*

XISS and Alumni Association of XISS (AAXISS), Hyderabad Chapter organised an Alumni Meet on 28 September 2024. A panel discussion was also organised during this gathering where the alumni shared insightful experience fostering a sense of connection. The panel discussion was divided into two parts delving on topics ranging from "Cracking the campus interview to initial years as HR Professionals to having a fine balance between Career and wellbeing.

The moderator of the panel discussion was Mr Aaron Trevor DSouza, Head of Human Resources at Dr Reddy's and Nestle Health Science Limited and Mr Sebin Thomas, HRBP at Oracle. The Panel members included Mr Jagjit Singh, Head, HUB and Countries Capability Learning Solutions at Novartis, Mr Deepu Minz, HR Professional, Ms Jyothsana Sharma, AVP Talent & Career Management at DBS Tech India, Ms Neha Sharma, Senior HRBP at Honeywell and Ms Swasti Pathak, Assistant Manager HR at ITC Limited.

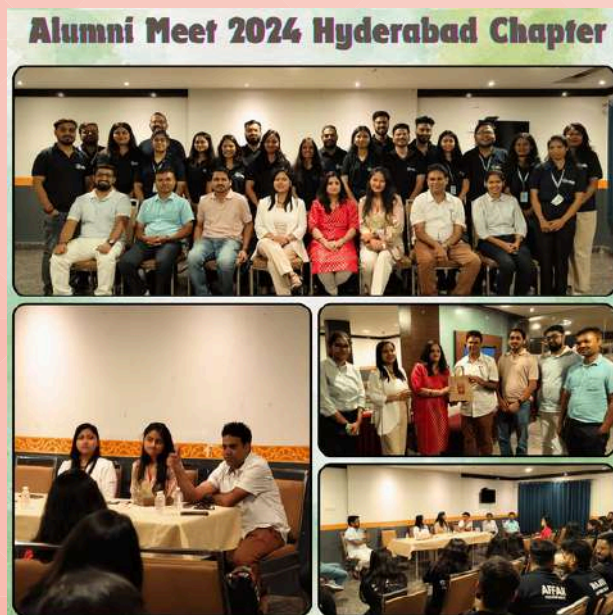
The panelists offered valuable tips on cracking campus interviews, emphasizing the importance of preparation, confidence, and communication skills. The discussion emphasized on understanding the company culture and

business acumen and how to effectively showcase both technical knowledge and soft skills during the interview process.

After the panel discussions, the evening transitioned into an exciting segment where both students and the alumni engaged in lively conversations, networking and enjoyed a delightful high tea to conclude this event.

To read more, click on the link:

<https://xiss.ac.in/news/aaxiss-hyderabad-chapter-organised-panel-discussion-during-the-alumni-meet-2024>





## AAXISS Kolkata Chapter



*Theme: "Navigating the Transition from Campus to Corporate: Overcoming Challenges in today's Dynamic Work Environment."*

XISS and the Alumni Association of XISS (AAXISS), Kolkata Chapter, organized the 'Alumni Meet 2024' on 28 September 2024. Several esteemed alumni and students attended a panel discussion on the topic, "Navigating the Transition from Campus to Corporate: Overcoming Challenges in today's Dynamic Work Environment."

The aim of the panel discussion was to provide valuable insights and guidance to the students of XISS batch 2023-25 as they prepare to transition from campus life to the corporate world. The moderator of the panel discussion was Mr Nadeem Kazim, CEO and founder of Splice HR Works, former Senior Executive at Tata Steel and Exide. The panelists included Ms Sneha Mukherjee, HR Advisor at AkzoNobel, Ms Shimona Rashi, Senior Manager at ICICI Lombard, Ms Annie Kisku, HR Manager at ICICI Bank, and Ms Pragya Prakash, Deputy Manager at Goldstone Cement.

The students gained valuable insights from the panel discussion, which was followed by a short Q&A session, emphasizing stress management, self-care, and adaptability as essential skills for transitioning into the corporate

world. The session encouraged them to embrace authenticity, continuous learning, and seek mentorship for career development.

All the attendees, including students and alumni, took part in lively games, conversations, and social events following the panel discussions. This incredible evening was capped off with a sumptuous dinner.

To read more, click on the link:

<https://xiss.ac.in/news/aaxiss-kolkata-chapter-hosted-a-panel-discussion-at-the-alumni-meet-2024>

## AAXISS Mumbai Chapter

*Theme: "Role of Emotional Intelligence in Career Success."*

XISS and Alumni Association of XISS (AAXISS), Mumbai Chapter, successfully hosted the 'Alumni Meet 2024' on 28 September 2024 at Hotel Holiday Inn, Sakinaka Junction, Andheri East, Mumbai. The event themed "Celebrating Visionary Leadership and Excellence," brought together over 150 industry leaders, esteemed alumni, and current students for an evening of insightful discussions and networking. The AAXISS Alumni Meet Mumbai Chapter 2024 was made possible through the support of valued sponsors including PeopleMetrics, Vani, Sampson, JobsKart, Lmskart, Coca-Cola, Genstore, and Tikatha, among others.

The gathering was graced by two distinguished guests of honor- Dr Joseph Marianus Kujur SJ, Director, XISS and Dr Pawan Kumar Singh, Director, IIM Trichy and an esteemed alumnus of XISS. The event followed a well-structured agenda, beginning with registrations and networking, followed by a welcome address, speeches by the guests of honor, and a felicitation ceremony.

The highlight of the evening was an insightful panel discussion on the topic "Role of Emotional Intelligence in Career Success" moderated by Ms Nidhi Arora, Lead HR at Akasa Air. The panel featured distinguished speakers including Mr Prashant Parashar, Principal Consultant at Potentia Growth, Ms Rashmi Jha, Co-Founder of Vani Coach and Chief Product Officer, Ms Sonali Majumdar, CHRO at Safari Industries and Mr Sandeep Rajan, CEO and Founder of Thomas Assessment. The discussion delved into the importance of emotional intelligence in navigating complex workplace dynamics, strategies for developing and applying emotional intelligence in professional settings, and real-world examples of how emotional intelligence contributes to career advancement and leadership success. The panelists also explored the role of emotional intelligence in team management and shaping organizational culture.

The event offered a perfect blend of professional insights, networking, and entertainment, with the panel discussion on emotional intelligence providing valuable takeaways for all attendees, emphasizing the critical role of soft skills in career advancement.



To read more, click on the link:

<https://xiss.ac.in/news/aaxiss-mumbai-chapter-successfully-hosted-alumni-meet-2024>

## FACULTY CORNER

Kumar, A., Kujur, J. M., Minz, J. A. (2024).	Wrote an article on De-Sanskritization of Kurmi Identity in Jharkhand. Economic and Political Weekly, 59 (29).
Dr Joseph Marianus Kujur SJ and Dr Sourya Das	collaborated with Dr Udit Sanga, Assistant Professor, Division of Agriculture, Food and Environment, Friedman School of Nutrition Science and Policy, Tufts University. They submitted a research project titled "Harnessing Indigenous Knowledge for Food Transformations: A Case Study of Adivasi Food Systems in Jharkhand, India" for intramural funding from Tufts University. The application has been successful, and it has been selected for funding.
	<ul style="list-style-type: none"> <li>took a session on 'Problem Solving for Managers: Effective Strategies and Techniques' in a MDP organised by XISS for the executives of BRMMC on 2nd July 2024.</li> <li>participated in 'Value Clarifications Workshop on Gender Transformative Programming' on 17-18 July 2024, organised by UNICEF, New Delhi at Hotel Le Meridian, New Delhi.</li> <li>was invited as an expert for the appointment of Assistant Professors, and vocational courses by Ranchi University on 13 August 2024 at Malviya Mission Teacher Training Centre Morabadi Campus, Ranchi University.</li> <li>attended the 'Panel Discussion: Jharkhand @ 25 years: Creating opportunities for growth and jobs in rural Jharkhand: emerging context and long-term strategies for flourishing rural Jharkhand' at the India Rural Colloquy 2024, organized by Transforming Rural India Foundation on 2 August 2024.</li> <li>was invited as a panelist for the "Jharkhand Innovation Challenges: Achieving NUPUN Goals," organized by IPEL, a USAID-supported initiative, on September 12, 2024, at BNR Chanakya, Ranchi.</li> </ul>
Dr Anant Kumar	<p><b>Newspaper writeups:</b></p> <p>-National Commission for Men:  <a href="https://www.prabhatkhabar.com/prabhat-khabar-special/national-commission-for-men-demand-on-the-rise-in-the-country-know-reasons">https://www.prabhatkhabar.com/prabhat-khabar-special/national-commission-for-men-demand-on-the-rise-in-the-country-know-reasons</a></p> <p>-Empowering Panchayats: A Path to Accountable Rural Healthcare  <a href="https://www.dailypioneer.com/2024/state-editions/empowering-panchayats--a-path-to-accountable-rural-healthcare.html">https://www.dailypioneer.com/2024/state-editions/empowering-panchayats--a-path-to-accountable-rural-healthcare.html</a></p> <p>-From Saviors to Salesman: The Erosion of Trust in Private Healthcare  <a href="https://www.dailypioneer.com/2024/state-editions/from-saviors-to-salesman--the-erosion-of-trust-in-private-healthcare-from-saviors-to-salesman--the-erosion-of-trust-in-private-healthcare.html">https://www.dailypioneer.com/2024/state-editions/from-saviors-to-salesman--the-erosion-of-trust-in-private-healthcare-from-saviors-to-salesman--the-erosion-of-trust-in-private-healthcare.html</a></p> <p>-Economics of Freebies and Politics of Generosity  <a href="https://www.dailypioneer.com/2024/state-editions/economics-of-freebies-and-politics-of-generosity.html">https://www.dailypioneer.com/2024/state-editions/economics-of-freebies-and-politics-of-generosity.html</a></p> <p>-Ripped Jeans: Stealing Poverty from the Poor  <a href="https://www.dailypioneer.com/2024/state-editions/ripped-jeans--stealing-poverty-from-the-poor.html">https://www.dailypioneer.com/2024/state-editions/ripped-jeans--stealing-poverty-from-the-poor.html</a></p> <p>Lessons to be learned from Bangladesh student's protest  <a href="https://www.dailypioneer.com/2024/state-editions/lessons-to-be-learned-from-bangladesh-students----protest.html">https://www.dailypioneer.com/2024/state-editions/lessons-to-be-learned-from-bangladesh-students----protest.html</a></p> <p>-Reinventing Poverty from 'Poor' to 'Ultra-Poor': Why Don't We Treat People as Humans?  <a href="https://www.dailypioneer.com/2024/state-editions/reinventing-poverty-from---poor----to---ultra-poor----why-don---t-we-treat-people-as-humans-.html">https://www.dailypioneer.com/2024/state-editions/reinventing-poverty-from---poor----to---ultra-poor----why-don---t-we-treat-people-as-humans-.html</a></p> <p>-Insights towards Sustainability from Rural Village Piparabanda.  <a href="https://www.dailypioneer.com/2024/state-editions/insights-towards-sustainability-from-rural-village-piparabanda.html">https://www.dailypioneer.com/2024/state-editions/insights-towards-sustainability-from-rural-village-piparabanda.html</a></p>
Dr K K Bhagat	<ul style="list-style-type: none"> <li>participated in the Unorganised Labour Social Security workshop on 15.07.24 at the Labour Commissioner's office, Ranchi.</li> <li>was nominated as a subject expert for interviewing contractual teachers at the School of Management Studies, Dr Shyama Prasad Mukherjee University, Ranchi, on September 19, 2024.</li> </ul>
Dr Niranjan Sahoo	<ul style="list-style-type: none"> <li>presented a Paper on "Land Reclamation and Farmers' Economy: Indian Context" at the 29th International Association of Jesuit Business Schools (IAJBS)'s global platform held at Australian Catholic University, Berry Road campus, Sydney, Australia from 14-17 July 2024.</li> <li>participated in a two-day National Management Conclave on 20-21 Sept at XLRI, Jamshedpur.</li> </ul>
Dr Raj Shree Verma	<ul style="list-style-type: none"> <li>attended a consultation workshop organized by Piramal Swasthya and Ekjut on health, nutrition, and well-being of adolescents in rural and tribal areas of Jharkhand and Odisha, with a focus on adolescents belonging to Particularly Vulnerable Tribal Groups (PVTG) on 19th July 2024.</li> <li>Was a panellist in Panel Discussion on "Creating a roadmap through innovative and inclusive approaches, leading to the socio-economic upliftment of PVTGs and the ultra-poor" in a dissemination workshop on "Pathways to Progress: Coaching, Mentoring and Handholding PVTGs and Ultra-Poor to Break the Vicious Circle of Poverty" on 30 August 2024 organized by Trickle Up at Ranchi.</li> <li>Took a session in Professional Development Programmes on "Understanding concepts on Gender, intersectionality, types of gender inequalities in context with PRI" on 13 August 2024 organized by PRADAN at Ranchi.</li> </ul>
Dr Pramil Kumar Panda	participated as a mentor and guided four young scholars in developing their research papers in the Young Scholars' Workshop (Round 2) organized by the Indian Association for Women's Studies from 22 to 24 July 2024.
Dr Sourya Das	attended the echo network consortia SAGE meeting in Bengaluru on the 19th and 20th of July 2024. During the two-day meeting, he supervised the work of one PhD fellow, three senior ambassadors, and three junior ambassadors.
Dr Pooja & Dr N. Ribeiro	presented a paper titled "Assessing the factors of Emotional Intelligence and its impact on the burnout of the faculty members" at the 16th International Conference on Education and New Learning Technologies held at Palma, Spain from July 1-3, 2024.

# Alumni Achievement



Mr Uttam Lal, PGDMPM & IR (Batch of 1985-87), has been awarded the ET HR World Future Skills L&D Leaders Gold Award 2024 for his initiatives implemented at NHPC Limited.



Mr Sutanu Chowdhury, PGDMPM (Batch of 1991-1993), has started a new position as the Chief Human Resource Officer at Sylcon Group.



Mr Atindra Mukherjee, PGDM-Marketing (Batch of 2006-2008), has been appointed as Associate Director at upGrad.



Ms Lipika Verma, PGDM-PM (Batch of 1995-1997), has been appointed as Vice President - Human Resources at Schneider Electric.



Mr. Ratan Agrawal, PGDM-PM (Batch of 1987-89), has started a new position as the Chief Human Resource Officer and Director - People Resource at Moon Beverages Ltd (Coca-Cola).



Mr Aaron D'Souza, PGDM-PM (Batch of 2007-09), has started a new position as Head of Human Resources at Dr. Reddy's and Nestlé Health Science Limited.



Ms Nishi Srivastava, PGDM-RD (Batch of 2002-04), has started a new position as Senior General Manager at Reliance Industries Limited.



Dr Pawan Kumar Singh, PGDM PM&IR, Batch of 1982-84 has been awarded the 2nd Sharu Rangnekar Memorial Award for L&D for the year 2022-23.



Mr Gunjan Sinha, PGDM-PM (Batch of 1991-1993), has been appointed as Director-Personnel Eastern Coalfields.



Mr Nayan Chakravarty, PGDM-RD (Batch of 1999-2001), has been appointed as Chief of Party, USAID's Adolescent Health Activity at Mott MacDonald, Arlington VA, USA.



Mr Arjun Singh, PGDM-PM (Batch of 1998-2000), has started a new position as the Chief Human Resource Officer (CHRO) at Solar PV Business as part of Reliance New Energy Initiative.



Ms Shyamlee Minz, PGDM-PM (Batch of 1997-99), has started a new position as Chief Human Resource Officer at ESL Steel Limited.



Mr Shan Prabhakaran, PGDM Marketing (Batch of 2011-13), Co-founder & CEO of Ziptrip, an AI-powered corporate travel and expense management platform, has successfully raised INR 2 Crore in its pre-seed funding round.



Mr Manjesh Xavier Osta, PGDM-Marketing (Batch of 2007-09), has started a new position as Director - Alliance and Sales at Wegofin.



Mr Salil Lal, (PGDM-PM, Batch of 1990-1992), Executive Officer & CHRO at MSIL has been honored with the CHRO Pride Award at the 24th National Management Summit 2024, as part of the Top Rankers Excellence Awards.

# Media Corner



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